### PATRICE M. BUZZANELL September 8, 2023

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https://www.usf.edu/arts-sciences/departments/communication/people/faculty/pbuzzanell.aspx https://www.cla.purdue.edu/communication/directory/?p=Patrice\_Buzzanell https://engineering.purdue.edu/ENE/People/Faculty/ptProfile?resource\_id=11465 https://academictree.org/orgcommunication/tree.php?pid=101594 (2015) https://engineering.purdue.edu/ECE/AboutUs/Diversity/Index\_html https://engineering.purdue.edu/Engr/People/faculty-retention-success

ORCiD: <u>https://orcid.org/0000-0003-0058-7676</u> <u>https://scholar.google.com/citations?user=TZdXyk8AAAAJ&hl=en&oi=ao</u> h-index = 47, i10index = 126, citations = 8107

# **EDUCATION**

- Ph.D. Purdue University. Brian Lamb School of Communication. 1987
- M.A. Ohio University. College of Communication. 1978
- B.S. Towson University. English, Speech& Drama, Education. 1975 (Summa Cum Laude)

#### ACADEMIC APPOINTMENTS

- Distinguished University Professor, Department of Communication. University of South Florida. (2022-present; Professor & Chair, 2017-2021).
- Diversity, Equity, & Inclusion Workplace Certificate. Muma College of Business. University of South Florida (2021-present).
- Research Scientist, Elmore Family School of Electrical & Computer Engineering, Purdue University. (2017-2022)
- Endowed Chair & Director. Susan Bulkeley Butler Center for Leadership Excellence. Office of the Provost. Purdue University. (2015-2017)
- University Distinguished Professor. Purdue University. (2015-2017).
- Professor, Brian Lamb School of Communication. Purdue University. (Full Professor: 2004-2015; Associate Professor: 1999-2004).
- Associate-Assistant Professor. Northern Illinois University. Communication. (1994-1999).
- Assistant Professor. Marquette University. Communication Studies. (1987-1992).

# **Special Appointments**

- Professor of Engineering Education by Courtesy. Purdue University. (elected: 2012-present).
- Engineering Projects in Community Service (EPICS). Engineering. Purdue U. (2000-2017).
- Consortium in International Mgt. and Business Analysis (CIMBA). Paderno, Italy. (2003).
- Krannert Executive Education Programs. Engineering Management. Purdue U. (1985-2003).
- MBA & Communication. Michigan State U. (1992-1994). U of Michigan-Flint. (1993). Affiliations:
- USF: Women's & Gender Studies (2017-present); Women & Leadership Initiative (WALI); Bishop Center for Ethical Leadership. Muma College of Business. (2021-present).
- Purdue: Center for Families (2008-present); Women's, Gender, & Sexuality Studies (1999-present).
- Copenhagen Business School Centre for Diversity Research (2008-present).

# **SELECTED AWARDS & HONORS**

- Distinguished University Professor. University of South Florida. (USF, 2022-present).
- Endowed Visiting Professor. School of Media & Design. Shanghai Jiaotong University (SJTU). (2015-present).
- Keynote Address. International Communication Association. ICA. (2023).
- Colloquium Speaker. The Chinese University of Hong Kong. (2023).
- Distinguished Purdue Alumni Scholar. Purdue U. (2023).
- Spring 2023 Colloquium Speaker. Department of Communication. Northern Illinois U.
- Tompkins' Distinguished Lecture. Brian Lamb School of Communication. Purdue U. (2022).
- Faculty Outstanding Research Achievement Award. USF. (2022).
- Distinguished University Professor Lecture. USF. (2022).
- Ranked in the top 2% of cited scientists in the world. Stanford University report. (2021).
- Steven H. Chaffee Career Achievement Award. ICA. (2021).
- Samuel Becker Distinguished Service Award. National Communication Association. (2021).
- ECA keynote (sole all-conference) address. Eastern Communication Association. (2021).
- HUB Award. Communication Graduate Association. USF. (2021).
- CSCA Hall of Fame. Central States Communication Association. (2020).
- Applied Communication Special Issue Award. NCA. (2020).
- Special Issue of *Management Communication Quarterly*, on Buzzanell (1994), "Gaining a Voice" and Feminist Organizational Communication. (2020-2021).
- Invited Scientific Committee Member. 7<sup>th</sup> International Conference on Communication and Media (i-COME'20), Universiti Utara Malaysia. (UUM). (2020). + Academic Peer, QS Academic Global Survey 2021 (QSIU). (UUM). (2020).
- Anne Copeland "Turtledove" Award. Dept. of Communication. USF. (2020, 2022).
- Advisory Board. *Emerging Media: Technology, Society and Industry*. (2019-present).
- Facilitator. A Workshop to Broaden Participation in Engineering by Creating Cultures of Inclusion. NSF Engineering Education. (April 2020, postponed to Spring 2021).
- Member. AAAS. (2020-present).
- NCA Presidential Citation. (2019).
- Distinguished University Professor. Purdue U. (2015-2017).
- Endowed Chair. Susan B. Butler Center for Leadership Excellence. Purdue U. (2015-2017)
- University Lecture. Women in Science and Engineering Programs. Hope College. (2019).
- Keynote Address. International Association for Dialogue Analysis (IADA). (2019).
- Keynote Address. Communication Day. Towson U. (2019).
- Kanter Hall of Fame. Recognition for 10 consecutive years service for Award. (2019).
- Featured Scholar:
  - Wang, Q. (2019). Career, difference, and resilience: Dialogue on the different approaches to organizational communication. *Communication & Society*, *48*, 1-22.
  - Edmondson, J. Z. (2012). An interview of Dr. Patrice Buzzanell. *China Media Research*, 8 (1), 109-111. Translated and reprinted in *China Media Report Overseas*, 8 (1), 2012.
- Scholar-in-Residence. NCA Institute for Faculty Development. (2012, 2018; Faculty: 2008, 2010).
- Mentor. One of two scholar/mentors. Hosted by UIUC. NCA Mid-Career Retreat. (2018).
- Keynote Address. Academy of Communication and Healthcare (ACH). (2018).
- Distinguished Lecture. UNCC COMM Day. University of North Carolina at Charlotte. (2018).
- Distinguished Scholars Meta-Discussion on Organizational Communication. CSU CI. (2018).
- Keynote Addresses. Global Media Forums and ICA-SJTU conferences. (annual, 2014present).
- Visiting Scholar: Lecture & Doctoral Seminar Leader. Wayne State University. (2017).
- Leadership Summit Keynote Address. South Dakota State University. (2017).
- Distinguished Scholar Award & Distinguished Scholar Lecture. NCA. (2016).

- B. Aubrey Fisher Mentorship Award. ICA. (2016).
- B. Aubrey Fisher Memorial Lecture. University of Utah. (2016).
- Rudolph F. Verderber Distinguished Lecture. University of Cincinnati. (2016)
- CSCA Scholars Conversations. (2016).
- Horizons Faculty Mentor Recognition Award. Purdue U. (2015).
- Provost's Outstanding Graduate Mentor Award. Purdue U. (2014).
- Velux Fonden Faculty Research Fellow. Copenhagen Business School (CBS). (2014).
- NCA Panel in Honor of Scholarship. (2014).
- Cowperthwaite Distinguished Lecture & Visiting Scholar. Kent State University. (2014).
- DePauw Distinguished Scholar. Undergraduate Communication Honors Conference. (2014).
- Visiting (international) Professor (2007-present): CBS; Universidade de São Paulo, Brazil; Dongguk University, Korea; CIMBA, Paderno, Italy; Chinese and Indian institutions.
- 141 Keynote & Colloquium Addresses, in China, India, US, Denmark, Japan, and Brazil.
- Wayne Thompson Distinguished Lecture. Western Illinois University. (2013).
- Presidencies and Executive Boards:
  - ICA President. (2008-2009; President Elect Select through Past President, 2006-2012).
  - Council of Communication Associations (CCA) President. (2007-2009; reelected for 2010-2012; ICA Permanent Representative to CCA, 2014-2022).
  - Organization for the Study of Communication, Language & Gender (OSCLG) President. (1998-2000; VP: 1996-1998; Past President: 2000-2002).
  - NCA Research & Publications Boards (2004-2007; 2016-2019), Doctoral Education (2012-2015), Task Force on Inclusivity (2014-2019).
  - G.R. Miller Outstanding Dissertation Award Committee (2013-2016, 2020).
- Teresa Award. ICA. Award for outstanding feminist scholarship and high impact. (2012).
- Paul Boase Prize for Scholarship (Distinguished Lecture). Ohio University. (2012).
- Woman of Distinction. Salute to Women Celebration. YWCA. Lafayette, IN (2012).
- ICA Fellow. (2011).
- Carroll C. Arnold Distinguished Lecture: Seduction and Sustainability: The Politics of Feminist Communication and Career Scholarship. NCA. (Sole Lecturer for conference, 2010).
- Helen B. Schleman Gold Medallion. Purdue U award for contributions to students. (2010).
- Redding Faculty Fellow. Award for outstanding productivity. Purdue U. (2008-2010).
- 26 Top Paper or Panel Awards. ICA, NCA, ECA, & CSCA. (2002-present).
- 11 Outstanding Article, Chapter, & Book Awards. ICA, NCA, CSCA, & OSCLG. (2002present).
- Outstanding Graduate Faculty Awards. (Purdue U 2005, 2011, 2013; NIU, 1998).
- W. Charles Redding Excellence in Teaching Awards. Purdue U. (2004, 2009).
- Wise Woman Council. (Fellow or Executive Advisory Board position). OSCLG. (2007).
- Francine Merritt Award. Award for promotion of women in field. NCA. (2005).
- Spotlight Scholar/Teacher Panels. NCA, CSCA, ECA. (2002, 2004, 2005, 2007, 2008).
- Violet Haas Award. Promoting the advancement of women at Purdue U. (2003).
- Feminist Teacher-Mentor Award. OSCLG. (2002).
- Fredric M. Jablin Award for Outstanding Contributions. ICA. (1994).
- W. C. Redding Outstanding Dissertation Award. ICA. (Advisor: Linda Putnam, 1988).

# SELECTED GRANTS

# (around \$1.5M/\$2M external/internal funding)

 Social Behavioral Science, Broadening Impact, & Assessment Teams. NSF CIRC. Open Knowledge Graph-as-a-Service Community Infrastructure for AI-Inspired Active Cyber Defense. PI: Prasad Calyam. \$2M. Submitted 9-8-2023. Proposed 4/2024-3/2027.

- Co-PI. NSF-RFE. "Understanding the Professional Formation of Engineers Through the Lens of Design Thinking: Unpacking the Wicked Problem of Diversity and Inclusion." (\$300,000, 2016-2022, with 2019-2020 & 2020-2021 no cost extensions, final report 2022).
- Co-PI. Provost Office. "Faculty Retention and Success through Intergroup Dialogue and Inclusion Alliance." (\$1,650,000, 2017-2022; https://engineering.purdue.edu/Engr/People/faculty-retention-success
- Co-PI. NSF REE. "Understanding the Communicative and Social Processes of Engineering Ethics in Diverse Design Teams." (\$300,709; 2014-2018, including no cost extension).
- Co-PI. NSF TUES. "Collaborative Research: Assessing Individual Ethical Reasoning and Team Ethical Climate: Understanding Their Relationship in Undergraduate Design Teams." (2011-2014). \$600,000. (also Co-PI. Engineering 2020, 2011-2012, \$40,000).
- Co-PI. EIF. "Development of a Strategic Engineering Communication Design Process for the Engineering Projects in Community Service." (2012, \$10,000; also 2011, \$20,000).
- External Advisory Board Member: NSF China, NSF-MTU ADVANCE Adaptation Grant (2018-present).
- PI Purdue CoE YES, \$43,4000, 2007-2010).
- Partially or fully funded 10 Purdue Communication graduate students.

#### DISCOVERY

# Books (total of 4)

- Fyke, J., Faris, J., & Buzzanell, P.M. (Eds.). (2017). *Cases in organizational and managerial communication: Stretching boundaries*. Routledge.
- Carbaugh, D., & Buzzanell, P.M. (Eds.). (2010). *Distinctive qualities in communication research*. Routledge.
- Buzzanell, P.M., Sterk, H., & Turner, L. (Eds.). (2004). Gender in applied communication contexts. Sage.
- Buzzanell, P.M. (Ed.). (2000). *Rethinking organizational and managerial communication from feminist perspectives*. Sage. (CSCA Communication Theory Book Award).

# 338 Articles and Essays

136 Journal Articles (95 refereed + 41 non-refereed & reviews), 2 distinguished lectures, 10 Encyclopedia Essays, 44 refereed Engineering Education Proceedings, 28 misc., & 118 Chapters, including 23 Handbook Chapters.

- Buzzanell, P.M., Arendt, C., Dohrman, R., Zoltowski, C., & Rajan, P. (2023). Engineering emotion sustainably: Affective gendered organizing of engineering identities and third space. *Sustainability*, 15(6), 5051. <u>https://doi.org/10.3390/su15065051</u>
- Kuang, K., Wilson, S.R., Betts, T., Boumis, J., Hintz, E., Debeck, D., & Buzzanell, P.M. (2023). A longitudinal analysis of involuntary job loss and communication resilience processes during the COVID-19 pandemic. *Journal of Communication*, 73(4). https://doi.org/10.1093/joc/jqad004
- Robinson, S., & Buzzanell, P.M. (2022). Student understandings of career and Gainful Employment: A critique of US educational policy using structurating activity. *Journal of Applied Communication Research*, 50(2), 149-168.
- Betts, T., & Buzzanell, P.M. (2022). Enacting economic resilience: A synthesis of economic and communication frameworks. *Journal of Risk and Financial Management*, 15(4), 178.
- Long, Z., & Buzzanell, P.M. (2022). Constituting intersectional politics of reinscription: Women entrepreneurs' resistance practices in China, Denmark, and the United States. *Management Communication Quarterly*, 36(2), 207-234.
- Wilson, S., Kuang, K., Hintz, E., & Buzzanell, P.M. (2021). Developing and validating the Communication Resilience Processes Scale (CRPS). *Journal of Communication*, 71(3), 478-513.

- Buzzanell, P.M., & Fine, Z. (2021). Causal analysis in qualitative inquiry to map marginalization and inclusion. In S. Just, A. Risberg & F. Villeseche (Eds.), *Routledge companion to organizational diversity research methods* (pp. 242-254). Routledge.
- Corple, D., Zoltowski, C., Kenny Feister, M., & Buzzanell, P.M. (2020). Understanding ethical decision-making in design. *Journal of Engineering Education*, *109*, 262-280.
- Long, Z., Linabary, J., Buzzanell, P.M., Mouton, A., & Rao, R. (2019). Enacting everyday feminist collaborations: Reflexive becoming, proactive improvisation, and co-learning partnerships. *Gender, Work & Organization, 27,* 487-506.
- Buzzanell, P.M. (2020). Poor and working class mothers. In L. Hallstein, A. O'Reilly, & A. Vandenbeld Giles (Eds.), *The Routledge motherhood companion* (pp. 362-369). Routledge.
- Berkelaar, B., & Buzzanell, P.M. (2020). Calling, profession, and work. In S. Schwarzkopf (Ed.), *The Routledge handbook of economic theology* (pp. 185-194). Routledge.
- Buzzanell, P.M. (2019). Work/family spillover. In J. Ponzetti & S. Horan (Eds.), *Encyclopedia* of interpersonal and family relationships (pp. 915-919). Macmillan.
- Long, Z., Buzzanell, P.M., Kokini, K., Wilson, R., Anderson, L., & Batra, J. (2018). Mentoring women and minority faculty in engineering: A multidimensional mentoring network approach. *Journal of Women and Minorities in Science and Engineering*, 24, 121-145.
- Buzzanell, P.M. (2018). Organizing resilience as adaptive-transformational tensions. *Journal* of Applied Communication Research, 46, 14-18.
- Mitra, R., & Buzzanell, P.M. (2017). Communicative tensions of meaningful work: The case of sustainability practitioners. *Human Relations*, *70*, 594-616.
- Long, Z., Buzzanell, P.M. & Kuang, K. (2016). Positioning work amidst discontinuities and continuities: Post80s workers' dialogic constructions of meaningful work in China. *Management Communication Quarterly*, 30, 532-556.
- Gettings, P., Wilhoit, E., Malik, P., Hearit, L., Buzzanell, P.M., & Ludwig, B. (2016). STEM faculty response to proposed workspace changes. *Journal of Organizational Change Management*, 29, 804-815.
- Tolbert, D., Buzzanell, P.M., Zoltowski, C., Cummings, A., & Cardella, M. (2016). Giving and responding to feedback through visualizations in design critiques. *Co-Design*, *12*, 26-38.
- Buzzanell, P.M., & Long, Z. (2016). Learning expertise in engineering design work: Creating space for experts to make mistakes. In J. Treem & P. Leonardi (Eds.), *Communication, expertise, and organizing* (pp. 168-188). Oxford University Press.
- Agarwal, V., & Buzzanell, P.M. (2015). Communicative re-construction of resilience labor: Identity/identification in disaster-relief workers. *Journal of Applied Communication Research*, 43, 408-428.

(2016). Performing resilience labor to reintegrate after disaster. *Communication Currents*, *11*(1). <u>http://www.natcom.org/CommCurrentsArticle.aspx?id=6910</u>

- Buzzanell, P.M., Long, Z., Kokini, K., Anderson, L., & Batra, J. (2015). Mentoring in academe: A feminist poststructural lens on stories of women engineering faculty of color. *Management Communication Quarterly*, 29, 440-457. (OSCLG Article Award).
- Berkelaar, B., & Buzzanell, P.M. (2015). Bait and switch or double-edged sword? The (sometimes) failed promises of calling. *Human Relations*, 68, 157-178.
- Buzzanell, P.M., & D'Enbeau, S. (2014). Intimate, ambivalent, and erotic mentoring: Popular culture and mentor-mentee relational processes in *Mad Men. Human Relations*, 67, 695-714.
- Buzzanell, P.M. (2014). Work and family communication. In L.H. Turner & R. West (Eds.), The SAGE handbook of family communication (pp. 320-336). Sage.
- Long, Z., Buzzanell, P.M., Anderson, L., Batra, J., Kokini, K., & Wilson, R. (2014). Episodic, network and intersectional perspectives: Taking a communicative stance on mentoring in the workplace. *Annals of the International Communication Association*, 38, 387-422.

- Buzzanell, P.M., Fyke, J., & Remke, R. (2014). Professionalizing organizational communication discourses, materialities, and trends. In V. Bhatia & S. Bremner (Eds.), *Handbook of language and professional communication* (pp. 207-219). Routledge.
- Buzzanell, P.M., & Zoltowski, C. (2014). Get your message across: The art of gathering and sharing information. In D. F. Radcliffe & M. Fosmire (Eds.), *Integrating information into engineering design* (pp. 159-170). Purdue University Press.
- Kirby, E., & Buzzanell, P.M. (2014). Communicating work-life. In L.L. Putnam & D.K. Mumby (Eds.), *The SAGE handbook of organizational communication: Advances in theory*, *research, and methods* (3<sup>rd</sup> ed., pp. 351-373). Sage.
- Berkelaar, B., & Buzzanell, P.M. (2014). Cybervetting, person-environment fit, and personnel selection: Employers' surveillance and sensemaking of job applicants' online information. *Journal of Applied Communication Research, 42,* 456-476. (2014). How "googling" changes personnel selection. *Communication Currents, 9*(6). http://www.natcom.org/CommCurrentsArticle.aspx?id=5634
- Fyke, J., & Buzzanell, P.M. (2013). The ethics of conscious capitalism: Wicked problems in leading change and changing leaders. *Human Relations*, 66, 1619-1643.
- D'Enbeau, S., & Buzzanell, P.M. (2013). Constructing a feminist organization's identity in a competitive marketplace. *Human Relations*, 66, 1447-1470.
- Buzzanell, P.M., & D'Enbeau, S. (2013). Explicating creativity and design: The nature and meaningfulness of work in *Mad Men. Western Journal of Communication*, 77, 54-71.
- Jiang, M., & Buzzanell, P.M. (2013). Qualitative approaches to conflict. In J. Oetzel & S. Ting-Toomey (Eds.), *The SAGE handbook of conflict communication* (2<sup>nd</sup> ed., pp. 67-98). Sage.
- Buzzanell, P.M., & Lucas, K. (2013). Constrained and constructed choice in career: An examination of communication pathways to dignity. *Annals of the International Communication Association*, *37*, 3-31.
- Robinson, G.J., & Buzzanell, P.M. (2012). Comparing gender and communication. In T. Hanitzsch & F. Esser (Ed.), *Handbook of comparative communication research* (pp. 148-160). Routledge.
- Lucas, K., & Buzzanell, P.M. (2012). Memorable messages of hard times: Constructing shortand long-term resiliencies through family communication. *Journal of Family Communication*, 12, 189-208. (NCA JFC Family Communication Article Award).
- Buzzanell, P.M. (2011). Feminist discursive ethics. In G. Cheney, S. May, & D. Munshi (Eds.), *Handbook of communication ethics* (pp. 64-83). Routledge.
- Buzzanell, P.M., Berkelaar, B., & Kisselburgh, L. (2011). From the mouths of babes: Exploring families' career socialization of young children in China, Lebanon, Belgium, and the United States. *Journal of Family Communication*, *11*, 148-164.
- Buzzanell, P.M. (2010). Resilience: Talking, resisting, and imagining new normalcies into being. *Journal of Communication*, 60, 1-14.
- Buzzanell, P.M., & D'Enbeau, S. (2009). Stories of caregiving: Intersections of academic research and women's everyday experiences. *Qualitative Inquiry*, 15, 1199-1224. (OSCLG Article Award).
- Meisenbach, R., Remke, R., Buzzanell, P.M., & Liu, M. (2008). "They allowed": Pentadic mapping of women's maternity leave discourse as organizational rhetoric. *Communication Monographs*, 75, 1-24. (OSCLG Article Award).
- Buzzanell, P.M. (2008). Necessary fictions: Stories of identity, hope, and love. Communication, Culture, & Critique, 1, 31-39.
- Buzzanell, P.M., & Lucas, K. (2006). Gendered stories of career: Unfolding discourses of time, space, and identity. In B.J. Dow & J.T. Wood (Eds.), *The Sage handbook of gender and communication* (pp. 161-178). Sage.

- Buzzanell, P.M., & Liu, M. (2005). Struggling with maternity leave policies and practices: A poststructuralist feminist analysis of gendered organizing. *Journal of Applied Communication Research*, 33, 1-25. (*NCA Applied Communication Award; OSCLG Article Award*).
- Liu, M., & Buzzanell, P.M. (2004). Negotiating maternity leave expectations: Perceived tensions between ethics of justice and care. *Journal of Business Communication*, *41*, 323-349.
- Buzzanell, P.M., & Turner, L.H. (2003). Emotion work revealed by job loss discourse: Backgrounding-foregrounding of feelings, construction of normalcy, and (re)instituting of traditional masculinities. *Journal of Applied Communication Research*, 31, 27-57.
- Kirby, E., Golden, A., Medved, C., Jorgenson, J., & Buzzanell, P.M. (2003). An organizational communication challenge to the discourse of work and family research: From problematics to empowerment. *Annals of the International Communication Association*, 27, 1-44. (*NCA Organizational Communication Article Award*).
- Hylmö, A., & Buzzanell, P.M. (2002). Telecommuting as viewed through cultural lenses. Communication Monographs, 69, 329-356.
- Buzzanell, P.M. (1999). W. Charles Redding (1914-1994): The teacher-scholar model of The Redding Tradition. *Communication Studies*, *50*, 310-323.
- Ellingson, L.L., & Buzzanell, P.M. (1999). Listening to women's narratives of breast cancer treatment: A feminist approach to patient satisfaction with physician-patient communication. *Health Communication*, *11*, 153-183.
- Buzzanell, P.M., & Burrell, N.A. (1997). Family and workplace conflict: Examining metaphorical conflict schemas and expressions across context and sex. *Human Communication Research*, 24, 109-146.
- Buzzanell, P.M., et al. (1997). Leadership processes in alternative organizations: Invitational and dramaturgical leadership. *Communication Studies*, 48, 285-310.
- Buzzanell, P.M. (1995). Reframing the glass ceiling as a socially constructed process: Implications for understanding and change. *Communication Monographs*, 62, 327-354.
- Buzzanell, P.M. (1994). Gaining a voice: Feminist organizational communication theorizing. Management Communication Quarterly, 7, 339-383. (reprinted: Putnam & Krone, 2006)
- Buzzanell, P.M., & Goldzwig, S. (1991). Linear and nonlinear career models: Metaphors, paradigms, and ideologies. *Management Communication Quarterly*, 4, 466-505.
- 43 ASEE/FIE/REES/IEEE refereed proceedings.

*Additional Scholarship*: 61 reports; 447 conference papers/presentations (excludes 78 responses & 50 keynotes; 1988-present).

# **GRADUATE MENTORING & VISITING SCHOLARS**

• Summary: Chair and committee member for *141 Completed Dissertations and Theses and 20 non-thesis MA;* chairing or serving on 23 dissertation, thesis, & MA-exam committees.

**Chaired 2** postdocs & 70 completed dissertations & theses: 5 USF dissertation + 45 Purdue dissertations in Communication, Com-Philosophy, Engineering Education, & Educational Psych/Assessment. Chaired 20 completed MA theses (1 USF, 16 Purdue, 3 NIU/MU).

- Chaired 6 completed exam-only MA committees.
- Served as committee member for **71** *completed* dissertations (58) and theses (13). Served as external exam evaluator or committee member for 6 completed dissertations & theses, and 1 exam-only committee. No Marquette U or Northern Illinois U records.
- Currently chairing 8 dissertations/theses committees
- Currently serving on 15 doctoral and master's committees (12 doctoral/thesis committees at USF + 2 external diss. (UT Austin, UD) and 1 MA thesis committee.
- Initiated CBS-Purdue exchange & advisor/contact for 10 CBS graduate students. (2011-2017).
- Doctoral advisees work at universities including Auburn, U Texas Austin, Trinidad U, Purdue U, Missouri, P. Universidad Católica (Chile), Lancaster U (UK), De La Salle U (Phillipines).

- Advisees have received dissertation and thesis awards from Purdue CLA, CASE & AAFRC, G.R. Miller NCA Award, Cheris Kramarae OSCLG Dissertation and Thesis Awards.
- Worked with 7 Visiting Scholars from Brazil, China, Turkey, etc. (2007-present).

# LEARNING

#### USF

- Designed/instructed 13 different graduate/undergraduate communication courses, *excluding* directed reading courses for 48 undergraduates and 12 doctoral directed readings.
- 2 undergraduate research papers competitively selected for presentation at the USF Humanities Undergraduate Research Conference (2019) and the SSCA conference (2020).

#### **Purdue University**

- Designed/instructed 17 different communication courses, 4 engineering design teams (EPICS), online diversity and inclusion certification for the College of Engineering, and EPICS skills training. E.g.: Foundations of Human Inquiry I & II (COM 600/601); Career Capital; Applied Communication; Negotiation; Gendered Organizing; Career Strategies; Org. Communication; Leadership; New Face of China; EPICS (Anita Borg Institute for Women in Technology; Bio-Inspired Nano-Manufacturing; Lafayette School Corp.—environmental; Transforming Lives, Building Global Communities--water-energy-sanitation-education in rural Ghana).
- Course/instructor evals.= 4.8/4.9 (grad), 4.6/4.9 (undergrad), 4.3/4.7 (EPICS). (5=highest).
- Supervised 3 multi-section courses with TAs; taught large-lecture Org Com and trained TAs.
- Oversaw-codesigned 12 funded PRF/Bilsland Fellowships, 3 global synergies & SAIL grants.
- Provided 37 graduate directed readings tailored to meet 39 individuals' interests (Com 590s).
- Mentored 13 Horizons (1<sup>st</sup> generation) undergraduates plus interns and independent studies.
- Designed and delivered over 54 different courses and workshops, including executive education, at U.S. and international universities (Purdue & USF. Director of Basic Course (MSU) & Glendy Burke Society (forensics, Tulane U). Oral Interpretation Workshop (OU).

#### ENGAGEMENT

#### Professional

- 13 Program Reviews: SUNY, U Kansas, Baruch-CUNY, CO-Boulder, SDSU, Texas A&M, UNCC, U Nebraska-Lincoln, NC State U., KU Leuven, U of North Texas, Temple U, Montana State U (2006-present).
- Editor, Management Communication Quarterly (MCQ, 1997-2000); AE: Human Management Review (2016-2018), Human Relations (2013-2014), C-SPAN Archives (2014), Southern Communication Journal (2008-2011).
- Special Issue Editorships: Frontiers in Communication (2023-present); Communication Studies (2004-2007), Corporate Communications (2017-2018), & Journal of Applied Communication Research (JACR) (2019-2020). MCQ Forums (sustainability, branding: 2013-2016, 2014-2016). JACR Forum (resilience, 2017-2018).
- 24 current (33 total) Editorial Boards. Communication and interdisciplinary publications.
- 29 Special Issue Editorial Boards. Communication and interdisciplinary publications.
- Reviewer of 87 books and/or proposals (including endorsements).
- Advisory Boards: Oxford Research Encyclopedia; Emerging Media: Technology, Society and Industry Scientific Committee Member for I-COM 2018, Malaysia; I-COM 2020; Sage Open, MCQ. (2006-present).
- Evaluator of 188 (promotion=63; p&t=125) cases: U.S./international; comm/interdisciplinary.
- ICA Podcast Series: Communicating for Impact. Series of 12 podcasts. (2021-present).
- NCA Presidential Task Force on Inclusivity. (2014-2019).
- Co-Planner.

- ICA 2020 Preconference: Emerging Media and Social Change: The Asian-Pacific Experience in Global Context (9th Global Communication Forum). Sydney, Australia (postponed because of COVID-19). (2019-present).
- ICA 2018 Postconference: Voices of Chinese Scholars Over the Last 40 Years, Prague, Czech Republic. (2016-2018).
- ICA Regional Conferences: China (2013); Copenhagen (2015); Malaysia (2016).
- ICAfrica Mentoring Delegation & Workshop Instructor. Entebbe, Uganda, Africa. (2017).
- Chair and member of Committees and/or Boards for ICA, CSCA, OSCLG, WSCA, & SJTU.
- External grant reviewer (2006-present), university grants & sabbaticals (1999-2014). (E.g., Eliss, NIH, ACLS, National Humanities, City University of Hong Kong, Waterhouse).

#### University of South Florida

#### Administration: Chair, Department of Communication (2017-2021)

- Initiatives to Bring Visibility to Dept. & USF: Host & Co-Organizer (negotiated funding): NCA Mid-Career Scholars Retreat (2020-2021, virtual for participants, but f2f for mentors), Organizational Communication MiniConference (OCMC, 2020, virtual), NCA Doctoral Honors Seminar (2019).
- Selected Chair Impacts, Responsibilities, and Initiatives (2017-2021).
  - Inter/national visibility to department by hosting/funding conferences; worked with individual faculty for successful promotions; nominated successful award applications for departmental members and advisors; sponsored associate and full editorships of SSCI journals; encouraged inter/national association offices and board memberships; promoted under/graduate certificates, new degrees, new revenue stream opportunities, and INTO collaborations; worked for sustainable (standing committee) equity, social justice, and accountability for department and external model; produced weekly departmental newsletter, chair-facilitated writing groups, and chair chats; led faculty receptions and alldepartmental social and research events to repair and sustain collegiality, inclusion, wellbeing, and productivity especially during COVID-19 pandemic; managed department and budget during USF funding crisis, campus consolidation, aftermaths of pre-chair Title IX investigation, and other events; co-designed and garnered funding for departmental facilities updates including front office and performance lab; required staff to input all past and current departmental records and procedures into secure online platforms; negotiated hiring, retention, and more equitable contracts; initiated and coordinated International Scholar Applications forms, spreadsheets, approval, and coordination with USF international office mechanisms; networked and partnered with state associations and regional community colleges and universities for undergraduate transitions into dept. programs: engaged in continuous improvement and succession planning; engaged in continuous review of course/program assessment procedures and online Innovative-Education-developed offerings; worked with advisors on student success; met periodically with departmental stakeholders locally and internationally--Alum Board, Departmental Librarian, graduate and undergraduate alums, departmental visitors, international scholars, Development Officers); onitiated Committee on adjunct and visiting instructor needs (2018-2021).
  - Selected Chair Committees and Appointments (2017-present): Provost Council of Chairs (2017-2021); CAS Council of Chairs (2017-2021); SHUM (School of Humanities) Chairs (2017-2021); Dept. Executive Committee Chair (2017-2021); Chairs Anti-Racism Group (2020-2021); STEM Communication Summit Committee, Provost Office. (2017-2018); CAS Grievance Liaison (2019-2021); USF President Council (2020-present).

#### **Professor, Department of Communication (2017-present)**

- Selected Committees: SHUM T&P (2021-present); CAS Faculty Development Committee (2021-present); Dept. Search Committee for computational methods (2021-2022); Surrogate Chair for 3 dept. promotion cases (2021-present); Dept. Library Liaison (2019-2021).
- USF Rapid COVID-19 Grants--Behavioral, Social Science, & Education team. Co-Leader of one Hub. (2020-2022).
- ACH Team. (2017-2018).

# **Purdue University**

- Project Team Member and Co-PI. Faculty Retention and Success through Intergroup Dialogue and Inclusion Alliance (FIDIA). (2017-2022). Project team with faculty from 6 different Colleges designed workshops and spaces to discuss and implement strategies for greater equity, inclusion, and justice across the Purdue campus: Four faculty-focused initiatives.
- Provost Cabinet & Vice Provost Faculty Affairs Team. (2015-2017; COACHE, 2016).
- Center Director. Division of Diversity and Inclusion. (2016-2017).
- NSF ADVANCE Leadership Team. Co-Leader for Educating the Majority Goal: Diversity Catalysts. Implementation and Program Oversight (IPO) Committee. (2010-2017).
- Thought Leadership, Talent Management, & Butler Steering Committee. (2007-2017).
- Council on the Status of Women. 2004-12; reinstated/led: 2016-17; Co-Convenor, 2004-2005.
- University Senate. (2007-2009).

# Purdue University College of Engineering

- CoE Diversity & Inclusion Task Force. (2016-2017).
- Co-Leader. First Action Team. (2010-2017; Strategic Planning, 2009-2010).
- Design Thinking Research Symposium (DTRS). Co-planner. (2013).
- Assessment Leader: Space; Mentoring Policy; Faculty Learning Community. (2012-2017).
- Clarke Center for Creativity. Brainstorm & Participation in Site Visit. (2011-2012).
- ENE (School of Engineering Education) Head Search Committee. (2009-2010).

# Purdue University College of Liberal Arts

- Dean's Research Council (Distinguished Professors). (2015-2017).
- CLA Faculty Affairs Committee. (2015-2017; FAC Chair & Dean's review, 2016 & 2017).
- Area Committee. Elected to College Promotion Committee. (2014-2017).
- Center for Research on Diversity & Inclusion. Advisory Steering Board. (2010-2017).
- CLA Strategic Planning Committee. (2010-2011; 2001-2002).
- Chair, CLA Educational Policies (EPC). (2007-2008, member: 2005-2008). Senate. (2000).

# Purdue University Brian Lamb School of Communication

- Co-Initiator of the Center for C-SPAN Scholarship. (2014-2017).
- Co-Planner. C-SPAN NCA Preconference & book proposal, 2012-2013; OCMC, 2007-2008).
- Strategic Planning Committee. (2009-2010; Chair 2002; Self-Study member 2000-2001).
- Chair. Faculty Affairs Committee. (2007-2009; member 1999-2001).

# **SELECTED MEDIA (2017-present)**

Motherhood and career. Dr. Sanne Frandsen.<u>https://podcasts.apple.com/us/podcast/161-motherhood-women-and-career-with-dr-patrice/id1500328836?i=1000606446853</u>

Parry-Giles, T. (2020, June 2). Building resilient learned societies in an age of pandemic and fear. The Scholarly Kitchen. <u>https://scholarlykitchen.sspnet.org/2020/06/02/guest-post-building-resilient-learned-societies-in-an-age-of-pandemic-and-fear/</u>

The 2019 ICA-affiliated New Media International Conference held on Oct. 26, 2019 in SJTU. Podcast for ASU Well-Being Project. Host: Ian Derk. Supervisor: Sarah Tracy. April 18, 2018 Media—WECHAT interview with host, Dr. Meina Liu and over 450 attendees. ACCS &

CCA (Chinese Communication Association) Brownbag Panel series. August 6, 2018. Purdue Today. (2017, March 1). Patrice M. Buzzanell, first among 31 Purdue Women

Honored for Women's History Month. (see also other Purdue Today articles)