



## Women's and Gender Studies at USF: A Statement on Anti-Racism

The faculty members of WGS stand in opposition to racism and pledge to support anti-racist work in our teaching, research, and service. We recognize that over the summer of 2020, we have been witnessing an uprising on the streets and across the globe that is a response to decades, if not centuries, of systemic racism that has continued despite peaceful attempts to stop it. We are committed to keep on working to end racism and other forms of oppression through collaborative and nonviolent means.

Now is the time to stand up for the rights of the Black community. But we will not stop our work to change the world even if the current protests diminish. We promise that we will continue to teach about the racial, class, gender, and ability inequalities that threaten peace and well-being. When police murder Black people, when government officials lock Latinx people in cages, when corporations desecrate Native people's lands, and when systems of power routinely subject communities of color to health, work, and legal inequalities, we feel a moral obligation to speak up, to teach, and to put in the work to dismantle oppressive structures. We have named two Diversity Liaisons for our department who are working to guide us in more explicit anti-racism actions and efforts.

To our students, specifically: We support you. We wish we could all be on campus, could sit with you, and march with you. We will be back and we are working on ways to do this remotely. In the meantime, please don't hesitate to reach out to us, to let us know about the actions you are taking. We may be remote, but we are here for you.

In solidarity,

The faculty of WGS@USF